Business Faculty (2 positions) – School of Management

University Mission: Concordia University is a Christian university preparing leaders for the transformation of society.

Unit or Department: School of Management

Unit/Department Mission: The School of Management (SOM) broadly prepares students to navigate today’s complex, dynamic, and global business environment. School of Management graduates develop skills in critical thinking, problem-solving, communication, decision-making, innovation, ethical leadership, and global awareness. The SOM is ACBSP accredited.

Position title: School of Management Faculty – rank TBD (full-time appointment beginning January 2016)

Mission of the Position: To support the teaching and service needs and the developmental aspirations of the School of Management.

Summary of the Position: Teach and mentor students in the School of Management’s undergraduate and graduate programs; active engagement in scholarship and/or with the professional community; perform standard service responsibilities of a full-time faculty member. The School of Management is committed to both academic excellence and practical experience. The ideal candidate will have both a terminal degree in an appropriate discipline and successful professional experience in business, non-profit, or government organizations. Preference will be given to candidates who can contribute to one or more of the following areas: organizational behavior, human resource management, strategy, operations management, entrepreneurship, finance.

Staff relationships:
Reports to: Dean of the School of Management
Hired/appointed by: Dean, School of Management

Exempt/non-exempt? Exempt
Salary Level: Based on current faculty salary scale and commensurate with the position and candidate’s educational background and professional experience. Generous benefit package includes medical and dental health plans, defined benefit pension plan, tuition remission for immediate family members.

Preferred Qualifications:

- PhD or terminal degree in a business-related field or MBA with appropriate terminal degree near completion;
- Minimum of 5 years of professional experience;
- Proven teaching effectiveness at the undergraduate and/or graduate levels;
- Experience with and/or interest in both on-ground and online teaching;
- Potential for sustained scholarship and professional engagement in the discipline;
- Willingness to contribute to service and leadership roles within the School of Management.

Assessment schedule: The Faculty member will be evaluated annually by the Dean.

Attitude and demeanor: As part of a work environment that highly values Christian education, educational excellence and service to students, all members of the community will:

- support, honor and uphold the Christian mission of Concordia University;
- communicate effectively with administrators, colleagues, students and parents;
- work as a team player in a professional environment;
- possess a service attitude (willingness to be flexible to meet the needs of the program and institution).

Physical demands of the position:

- Repetitive motions sitting at keyboard
- Rising and sitting repeatedly
- Climbing stairs
- Walking indoors or outdoors
- Ability to lift, pull, grasp, stoop and reach within an office environment
- Ability to sit for extended periods of time
- Ability to see, speak and hear
Application requirements: The intent is to contract an individual for long-term employment within the School of Management. This position is based on a twelve-month renewable contract. New faculty are contracted with at least two consecutive one-year contracts and may then be recommended for a three-year rolling contract. Applications are due by October 15, 2015. Applications should include a cover letter, a faculty employment application (found on our website), a statement of teaching philosophy, curriculum vitae, and list of three references. All inquiries and application materials should be sent to:

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